ACCOUNTABLE EDUCATION MANAGERS:
THE PORTRAIT OF NEO-MANAGERS OF THE SUCCESSFUL SCHOOLS.

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PARTICIPATORY DECISION MAKING IN SCHOOL =
Quality of ....all other qualities!

not only: WHAT we are doing but also:

- WHY we have DECided to do that?
- WE have made the decisions WITH WHOM?
- and HOW?
2. Fascinating portraits of new education managers.
**DECISIONS** in **EFFECTIVE SCHOOL GOVERNANCE**, consists of the following 4 aspects:

- **Rules** that students, parents and all officers are expected to abide

- **Structure** that helps parents and students determine about the ways they can act

- **Ways to allocate public resources** including budget, facilities, teaching staff and their competency, information

- **Ways the school-head and teachers serve school benefits of their students and parents**
2 significant characteristics of accountable education managers:

1. Being ACTIVE to account for their decisions
2. Taking RESPONSIBILITY for their decisions and actions
YOU ARE REALISING YOURSELF IN THAT PROFILE, AREN'T YOU?