

VVOB vacancy announcement

Context

VVOB – Education for Development is a Belgium-based organisation that strengthens education systems worldwide. We believe that quality education ensures equal opportunities and leads to a more equitable world for all. Our main objective is to sustainably reinforce the quality, efficiency and effectiveness of education and training by focusing on the professional development of teachers and on effective school leadership.

Currently, VVOB Vietnam is implementing one project within the Early Childhood Education (ECE) sector and one project extension in the Primary Education (PE) sector:

1. ECE project “TALK: Preschool Teachers Apply Language-rich Teaching Skills and Knowledge” in Dien Bien, Quang Tri and Gia Lai (01/2022 – 12/2026)
2. PE project “iPLAY: Integrating Play-based Learning Activities among Young learners in Vietnam” in Lai Chau, Ha Giang, Thai Nguyen, Nghe An, Quang Tri, Da Nang, Quang Ngai and Ho Chi Minh City (12/2019 – 01/2024 + 02/2024 – 07/2025)

VVOB Vietnam has a main office in Da Nang and a project office in Hanoi.

Positions

VVOB Vietnam is currently looking for the qualified national candidates for the position as detailed below:

Education Advisor in the Hanoi office

Education Advisor reports to Education Manager. You are part of and work closely with your direct colleagues of the Education Department and with the project coordinators when relevant. Furthermore, you work closely together with all other departments in Vietnam and with the Strategic Education Advisors at HQ.

The Education Advisor will:

- You offer **technical advice, guidance and support to internal VVOB colleagues** to achieve project results and to **partners** in order to realize educational change processes supported by the project.
- You contribute to the **identification, formulation, budgeting, implementation, monitoring and evaluation of the project** in order to realize educational change processes supported by the project.
- You take up a variety of roles in the **capacity development process** of the partners according to the needs of the partner and particular situations and phases of the programme;
- You **keep abreast with policy trends, new developments and latest research** and thinking in education and international development by external and internal **networking** and share new insights with partners and VVOB colleagues.

Required Skills and Experience:

- Master’s degree in education, human sciences, or other relevant field or equivalent experience
- Knowledge of and experience with programme management, preferably project cycle management.
- Experience with change management and capacity development processes in the context of educational institutions.
- An in-depth understanding of national education systems and the latest developments in the education sector
- Fluent in English both in writing and speaking

Required competencies:

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VVOB core competences	Functional competences
<ul style="list-style-type: none">✓ Result orientation✓ Continuous improvement✓ Cooperation	<ul style="list-style-type: none">✓ Creativity✓ Development oriented✓ 360 Empathy✓ Problem analysis & judgment✓ Communication skills

Starting date and working location

Start date for both positions is as **soon as possible** in the Hanoi office, with frequent travel to the project provinces.

Contract duration and benefit

The positions will have a contract until 31 July 2025.

Submission deadline and next steps

The selected candidate will be offered a friendly, dynamic, and creative working environment, a good benefits package including a 13th month salary, social insurance according to the government scheme and additional insurance for staff and family, 30 days of annual leave and professional development opportunities.

VVOB firmly believes that quality education can only be achieved if equity is ensured. Qualities of people prevail, regardless of age, gender, ethnicity, or disability.

To apply please send cover letter and detailed CV in English to our Recruitment mailbox at:

Recruitment.Vietnam@vvob.org

Subject: Application for the position title

Closing date for submission is **8 January 2024 (before 9am)**.

While we thank all applicants for their interest, only shortlisted candidates will be contacted. Shortlisted candidates will take a written test, go through an interview process before a final offer.

VVOB is an Equal Opportunity Employer fully committed to achieving a diverse workforce.